

STATEMENT OF FACTS

I, Michael J. Cronin, hereby state that,

1. I am the Group Intellectual Property Counsel for Elementis Inc., of P.O. Box 700, Wyckoffs Mill Road, Hightstown, NJ 08520, which is a division of Elementis, PLLC, of Ash House, Fairfield Avenue, Staines TW18 4ES, UK.

2. Elementis PLLC has another division, Linatex Rubber Products SDN BHD (hereinafter "Linatex"), of 6 ½ Mile Jalán Ipoh, 68100 Batu Caves, Selangor, Darul Ehsan, Malaysia.

3. I am responsible for intellectual property related matters for both Elementis Inc., and Linatex Rubber Products SDN BHD.

4. During their course of employment, a group of employees of Linatex made the invention described in U.S. Patent Application Serial No. 09/940,494 ("the '494 application"). These employees are named as inventors in the '494 application. Under their employment contract, the inventors are obliged to assign any and all rights to the invention to Linatex.

5. Two of the named inventors, Mr. Ralph Nicholas Spearman and Mr. Norhisham MD Sanusi, have since left the employ of Linatex. Neither Mr. Spearman nor Mr. Sanusi provided a forwarding address when they left Linatex.

6. Linatex does not have the home addresses of Messrs. Spearman or Sanusi in Malaysia, as it is not customary for companies in Malaysia to keep residential addresses of their employees. Furthermore, inventors' addresses are not required by the Malaysian Patent Office when the applicant for a patent is a

company where the inventors are employed. Accordingly, the only known former address for either of them is the address of Linatex.

7. I made inquiries to former Linatex colleagues of Messrs. Spearman and Sanusi regarding the current whereabouts for either of them, and was informed that both Messrs. Spearman and Sanusi are believed to have left Malaysia, but it is not known where they have gone. I was also informed that because of the circumstances under which Messrs. Spearman and Sanusi left the employ of Linatex, it is unlikely that they will cooperate in the prosecution of the '494 application even if they should be located and contacted in the future by Linatex.

9. Because Linatex does not have any residential address for Mr. Separman or Mr. Sanusi, and it is not known which country or countries they have gone to, it has been and remains impossible for Linatex to contact either of them.

10. I hereby declare that all statements made herein of my own knowledge are true; all statements made herein on information and belief are believed to be true, and further these statements were made with the knowledge that willful false statements and the like are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001, and may jeopardize the validity of the application or any patent issuing thereon.

Michael J. Cronin


(Signature)

Date: 1/3/02